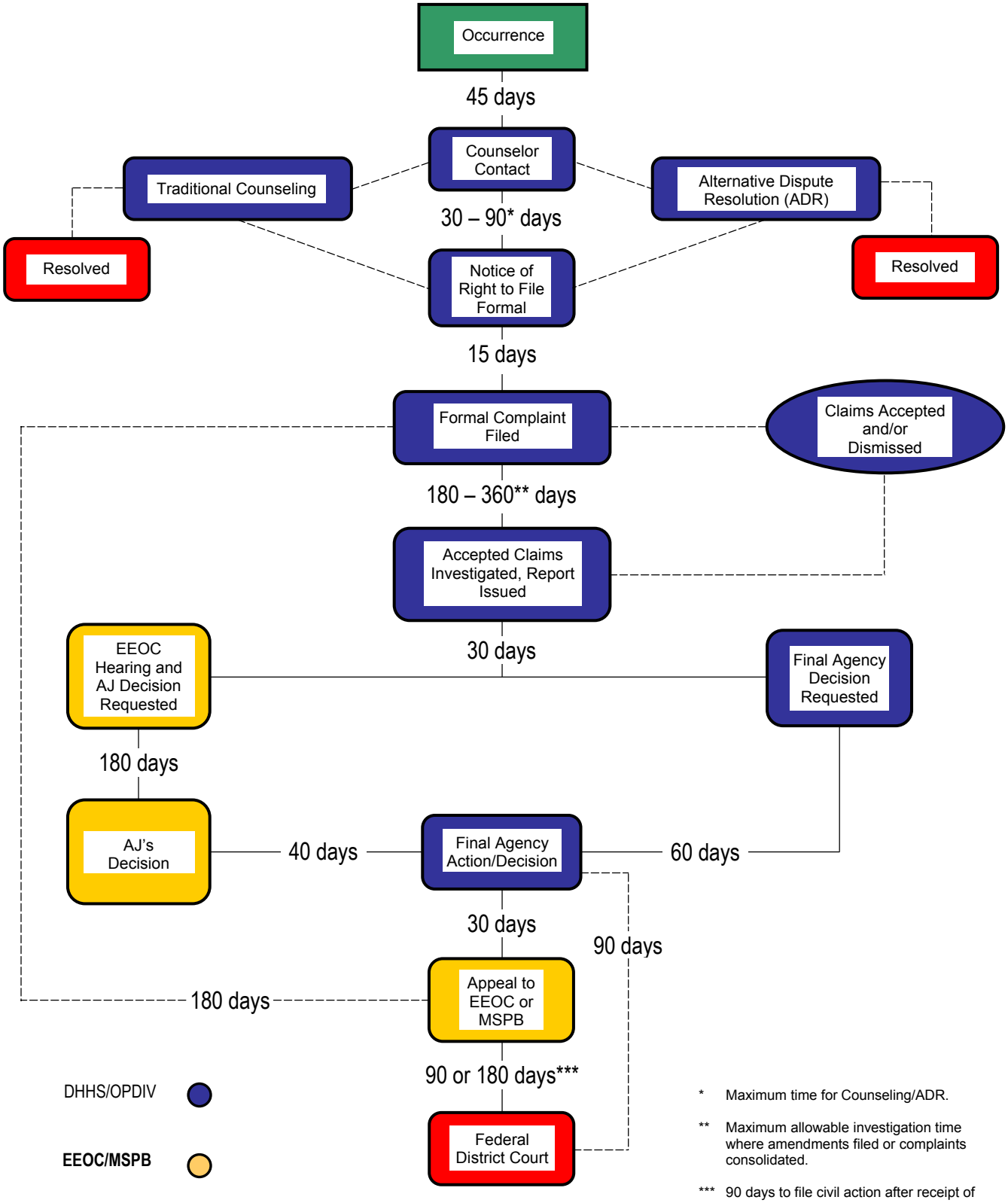
OVERVIEW OF EEO COMPLAINT PROCESS



* Maximum time for Counseling/ADR.

** Maximum allowable investigation time where amendments filed or complaints consolidated.

*** 90 days to file civil action after receipt of decision; 180 days to file civil action if no decision received.

Prepared by DHHS-OS-ASMB-OHR-EEOPG